

## Hedging Accounting Senior Expert

### Your challenge

Are you eager to help your customers, manage risk exposure, manage escalations, and improve processes in the Record to Report Center of Excellence (CoE) and specifically in the Hedging Accounting process? Then the position of Hedging Accounting Senior Expert might just be your next step!

### Your responsibilities

In this rewarding role, you have an integral responsibility for the entire hedging accounting process for all organizations in scope and your main responsibilities are:

- Ensure the currency risks (committed and anticipated) are hedged appropriately
- Ensure currency risks are hedged in accordance with the requirements (business, FX policy, IFRS, SoX) and deadlines.
- Monitor and perform Month End Close activities (Hedge Accounting, Reporting, Signaling, Analysis, Balance sheet specifications).
- Monitor and conduct retrospective effectiveness testing.
- Providing advice to the businesses.
- Liaise with the Treasury department on hedging topics
- Coordinate all hedging accounting activities within the team
- Manage all stakeholders (both internal as well as external)
- Manage and monitor the service provider who is performing transactional hedging accounting activities
- Manage and optimize the process end-to-end
- Continuously look for improvements and implement quick wins;
- Maintain the plan how to monitor and improve KPI's
- Be the expert in problem solving, understanding root causes of issues, implementing countermeasures and embedding the new way of working.
- Run process improvement projects

## **Your team**

The Record to Report CoE you will join is part of the Accounting Operations & Services organization. The purpose of the department is to manage the Record to Report processes and to ensure the financial integrity; this means ensuring transparent and correct accounting, monitoring current processes, ensuring integrity of our financial data, solving issues/managing escalations, and taking part in implementing new processes. You will report to the Team Manager Commercial and HQ of the Center of Excellence for Record to Report. You will interact with a variety of stakeholders: Treasury, Record to Report Process Transformation team, Finance Business Partners, Accounting, our service provider (Infosys) and the external auditor.

## **We are looking for**

The ideal candidate should have minimum a Master's degree in Finance and 5-7 years of related experience. Experience with continuous improvement methodologies (Lean) would be a preference. As a highly skilled Hedging Accounting Senior Expert, you contribute to the development of concepts and techniques. You have a pro-active attitude with analytical and communicative capabilities. Network skills are of the outmost importance. Proficient level of English language is essential.

You are suitable for this role when you additionally have:

- Experience with treasury processes
- Experience with hedging accounting process
- Experience in shared services and in cooperating with a service provider
- Thorough knowledge of currency risks, hedging and treasury
- Process insight and redesign expertise
- Excellent analytical skills
- Knowledge of matching interdependencies
- Determination to minimize currency risk exposure
- Knowledge of SAP is an advantage
- Excellent communication skills
- Able to build a strong network within the organization
- Excellent problem solving skills;
- Able to build bridges between various stakeholders;

- Proven track record in continuously improving and embedding the changes
- Role model as team player and motivator
- Advanced coaching skills;
- Ability to work with other cultures